



## Electronic Delivery of ERISA Documents

The purpose of this notice is to inform you that Dunn Construction Company is offering the opportunity to receive electronically all notices about your employee benefits. Such notices will include (but not be limited to) newsletters, enrollment announcements, Summary Plan Descriptions (SPDs), Summaries of Material Modifications (SMMs), Summary Annual Reports (SARs), Summaries of Benefits and Coverage, Health Insurance Marketplace Notices, and other benefit notices.

Each benefit plan in which you enroll has a Summary Plan Description (SPD) that describes the key provisions of the plan. Plan amendments describe any material changes made to the benefit plan since its SPD was originally drafted. A plan's SPD and plan amendments are very important documents.

Optional: All notices are available at: [www.dunn-connect.com](http://www.dunn-connect.com) and [www.dunnconstruction.com](http://www.dunnconstruction.com) under employee login **username:** employee **password:** dunn1878

If you do not have access to a computer through your normal work functions, you must consent to receive benefit notices electronically by signing the form below.

Prior to consenting, you should understand that:

When a new benefit notice, announcement, newsletter, SPD or other document is posted via [www.dunnconstruction.com](http://www.dunnconstruction.com) or, you will receive a notification at the email address you provide to inform you of the availability and location of the document.

You have the right to withdraw your consent to electronic distribution at any time at no charge to you. To withdraw consent, you must notify at [careers@dunnconstruction.com](mailto:careers@dunnconstruction.com) / 205.510.0259.

If you consent to electronic distribution, you may still request a paper version of any document free of charge by contacting Human Resources at [careers@dunnconstruction.com](mailto:careers@dunnconstruction.com) / 205.510.0259.

All benefit notices, including SPDs and plan amendments, will be available online in the following pdf and viewing. If you do not have the ability to access the following types of electronic document storage internet or if you do not have the programs necessary to view this type of file, you should not consent.

To withdraw your consent or update your email address, please notify Human Resources at [careers@dunnconstruction.com](mailto:careers@dunnconstruction.com) / 205.510.0259.

I consent to the electronic disclosure of all employee benefit notices, including Summary Plan Descriptions, plan documents, plan amendments and any other benefit related notices.

I acknowledge that I have read the "Notice of Electronic Disclosure" and understand that I am entitled to withdraw my consent at any time at no cost to myself. I understand that I have the right to receive paper copies of all employee benefit notices, including Summary Plan Descriptions and plan amendments, upon request at no additional charge. I also confirm that I have the ability and the necessary equipment and software to access employee benefits, view documents, open enrollment, and all other aspects of my employment.

Employee Name (Printed)

Employee Signature

Employee Email Address

Date

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