



78TH & DUNN



VOLUME 2 | ISSUE 12 | DECEMBER 2022

WHERE ASPHALT MEETS AGGREGATES

A Dunn Construction Publication



BIRTHDAYS THIS MONTH

HAPPY BIRTHDAY TO YOU!

Justin Williamson	12/01	Justin Underwood	12/16
Greg Turner	12/02	Keith Suddeth	12/20
Melton Ray	12/03	Jake Wilson	12/22
Wade Edwards	12/03	Dwayne Howard	12/22
Lil Joe Peeples	12/03	Mark Williamson	12/23
Justin Hankins	12/03	LaWayne Walker	12/23
Lloyd Savage	12/05	Emilio Miguel	12/24
Anthony Davidson	12/05	Aaron Fields	12/26
Randall Adams	12/05	Eugene Lawrence	12/27
Mikey Holbert	12/09	Michael Mims	12/30
Scott Stover	12/11	Phil Edwards	12/31
Chris Boykin	12/11		
Laura Stockstill	12/12		

WORK ANNIVERSARIES

WE'RE GLAD YOU'RE A PART OF DUNN!

Charlie Johns	16 yrs.	Judi Torres	16 yrs.
Devin Watson	5 yrs.	Shane Watson	23 yrs.
Jordan Thompson	2 yrs.	Josh Smith	2 yrs.
Greg Jackson	1 yr.	Sonny Peake	7 yrs.

2022 HOLIDAY SCHEDULE

MARK YOUR CALENDAR !

December 20th Holiday Dinner at the Calera Shop for Calera Trucking, Calera Shop, Longview Aggregates, Longview Plant, and Longview QCQA employees from 3 PM-4:30 PM

December 22nd Holiday Luncheon - Games begin at 9:00 AM & Lunch will be served at 11:30 AM at the Birmingham 39th St Shop, 715 39th Street North. **Don't forget to sign up for the ping pong OR the corn hole tournament!**

December 23rd - Off (paid holiday)

December 26th - Off (paid holiday)

December 27th - January 3rd : Field operations CLOSED for crews

January 2nd - Off (paid holiday)



12 DAYS OF CHRISTMAS GIVEAWAYS

WINNERS ANNOUNCED DAILY!

It's the best time of the year! The 3rd Annual Dunn Construction 12 Days of Christmas Giveaways is **HERE!** Winners will be announced on weekdays at 10 am starting December 1st-16th. Giveaways include a PS5, AirPods Pros, Tools, TV, Sound Bar, Ninja air fryer, Apple TV, diamond earrings, and **MORE.** Check our Instagram and Facebook pages daily to see who won! Prizes can be picked up at our Christmas gatherings on December 20th and 22nd.



NEW HIRES

WELCOME TO THE DUNN FAMILY!



Jamarcus Riggins
Asphalt Laborer



Johnny Tolbert
Calera Driver



Demarcus Cotton
Paver Operator



Skyler McClain
39th St. Driver



Ethan Kirkland
Asphalt Laborer



Lanarious Wilson
Traffic Control



ALL ABOUT YOU

FAMILY FIRST !



Don't forget to send in your life updates to be included each month!

Congrats to Cody Lister on the newest addition to his family! His new baby boy, Anthony Keith Lister, was born in November weighing 7 pounds and 7 ounces. What a blessing to be able to love on such a healthy baby boy this holiday season!



Looks like these Dunn kiddos had a blast together at the Birmingham Zoo! Bo Welden's kids (pictured on the left) and Sonny Peake's kids (pictured on the right) are already planning on how to take over Dunn one day!



Donnie Strickland is married! Congratulations to Donnie and his wife, Trisha Strickland. We wish you both a lifetime of love and happiness!

(Picture Coming Soon)

SIGNED, THE CHAPLAIN

COMFORT FOR THOSE WHO LABOR

The True Meaning of Christmas

In everything, I showed you that by working hard in this way you must help the weak and remember the words of the Lord Jesus, that, he himself said, "It is more blessed to give than receive".

Acts 20:35

When I was a child, it used to irritate people if Christmas-themed advertisements began running before Thanksgiving. In recent years it isn't uncommon to see retailers begin their Christmas campaigns before Halloween. There is only one possible answer for why they do this: To make more money.

Some believe the tradition of gift-giving at Christmas was inspired by the wise men who brought gifts of gold, frankincense and Myrrh to baby Jesus shortly after his birth. There are few practices that display the essence of Christianity more accurately than giving. However, over the years marketing strategies that play upon human nature have caused Christmas to present an opportunity for getting rather than giving in many people's minds. While there is certainly nothing wrong with merchants making an honest dollar, it does become a problem when the retailers' eagerness for profits begin to eclipse the original purpose of Christmas which is to celebrate the birth of the Savior.

When taking into consideration that Jesus was born in the humblest of circumstances, enjoyed only the most basic necessities during his life, and was ultimately laid to rest in a borrowed tomb, it is hard to reconcile the annual spending frenzy that has come to characterize Christmas with the humble life of our Lord.

Scripture tells us repeatedly to give. Jesus said that it is more blessed to give than to receive. The reward that comes with giving is much more profound and enduring than any material thing that can be gained. It's my prayer that focusing on others this Christmas will cause your joy to be full.



eddiev@ourcompanychaplain.com

1.855.257.2427 ext. 110

AWARDCO IS HERE!

Dunn Construction has teamed up with Awardco to provide more rewarding recognition to all of our employees. Gone are the days of flimsy windbreakers and mugs that sit on desks gathering dust - with Awardco you have millions of choices at your fingertips. Rewarding recognition means providing you the chance to choose a reward you actually care about, so you know we care about you

WHAT IS AWARDCO?

Awardco is a simple, user-friendly platform through which you can give and receive recognition for a job well done. Plus, it's the only recognition program to integrate with Amazon Business to provide you with millions of options for your recognition rewards. As if that wasn't enough, you can also use your rewards points to select experiences like hotel stays and event tickets. Recognize team members, earn points and reward yourself with something you really want. You may spend your points as they come or save them up for a large ticket item or trip.

HOW DOES IT WORK?

When you are recognized by your managers you accrue points which can be redeemed for millions of items on the Awardco platform. You can also spread love by recognizing and nominating others for their good work.

GETTING STARTED

1. Log in to your platform at dunn.awardco.com
2. Update your profile and upload an image
3. Start recognizing others on the social feed

SAFETY AWARDS AND LONGEVITY AWARDS

All safety awards and longevity awards will be awarded through Awardco effective immediately! This will allow you to use your points how YOU want.



TAVA- YOUR MENTAL HEALTH BENEFIT

Mental Health Matters !

Tava is a free, confidential mental health benefit available all full-time employees enrolled in Dunn Construction's health plan and their enrolled dependents (ages 13-25). The benefit provides 12 free therapy sessions with licensed therapists through Tava's secure, web-based technology platform. All you need for a live, video-based session is reliable internet access and a connected device with a camera (smartphone, computer, or tablet).

**Get started with
your free online
mental health benefit**



Schedule your first
appointment today at

care.tavahealth.com

SMARTDOLLAR

How to Have a Very Merry Stress-Free Christmas

Whether you're a die-hard Christmas fan or someone who just wants to get it over with, the holidays are full of high-stress moments. We often get so busy leading up to the holidays that we forget to be intentional about our planning and purchasing, and then we end up buried emotionally and financially. Instead of being a season of rest and celebration, the holidays are often frantic—and even painful. Even when we plan ahead, holiday stress can sneak up on us. Login to your Smart Dollar account to learn more on how to have a stress-free Christmas!

Anyone wishing to request a payday loan must participate in SmartDollar effective immediately. ***



EMPLOYEE PERKS

The holidays are here! Don't forget to take advantage of these perks this holiday season!

TICKETS AT WORK



Make the most of your TicketsatWork membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

New to TicketsatWork? Getting Started is Easy.

- 1 Visit TicketsAtWork.com
- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

COMPANY CODE

DUNN

NEED HELP? CALL US: 1-800-331-6483 • EMAIL US: CUSTOMERSERVICE@TICKETSATWORK.COM

CHECK OUT YOUR BENEFITS, DISCOUNTS, WELLNESS AND MORE

- Go to www.dunnconstruction.com
- Click "Employee Login"
- Username: employee
- Password: dunn1878

DUNN GEAR AT 50% COST

www.dunngear.com

To register, use the email address you provided HR.

ACCESS PERKS

www.dunnconstruction.accessperks.com

- To sign in, use the email address you provided HR.
- Download the Access Perks app, turn on your location, and start saving at participating providers!