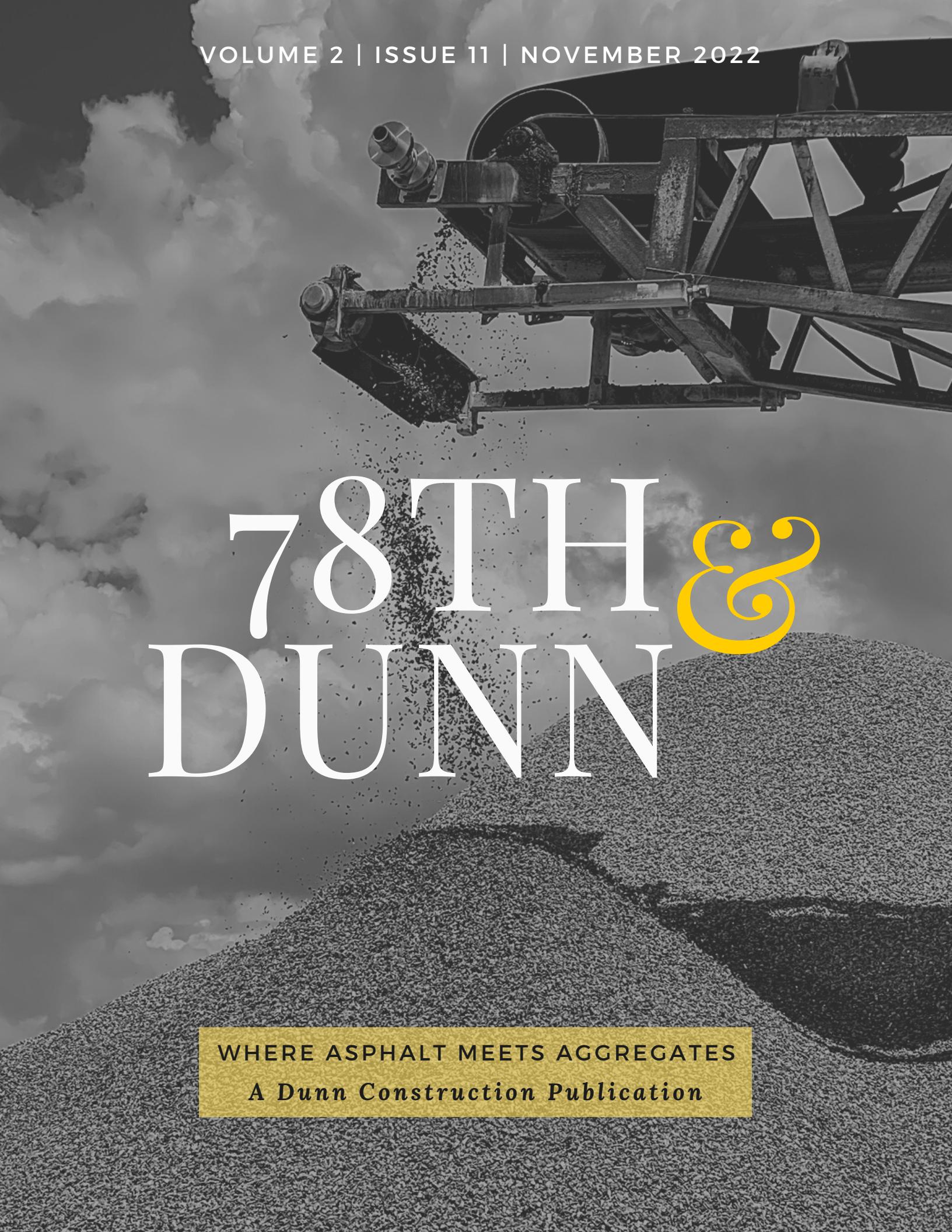


VOLUME 2 | ISSUE 11 | NOVEMBER 2022



78TH & DUNN

WHERE ASPHALT MEETS AGGREGATES

A Dunn Construction Publication

BIRTHDAYS THIS MONTH

HAPPY BIRTHDAY TO YOU!

Zach "Red" Headley	11/01	Daryl Jones	11/12
Aubrey Smith	11/01	John Shackelford	11/16
Dakota Walton	11/02	Robert Lindsey	11/16
David Graggs	11/02	Glenn Finch	11/17
Jordan Thompson	11/02	Lewis Pollard	11/19
Christian Crim	11/02	Joey Harper	11/19
Ronny Moton	11/03	Janice Robinson	11/21
Shane Watson	11/04	Tyler Owen	11/22
Adisa Abdulhaqq	11/07	Krystal Wheeler	11/22
Jason Evans	11/08	Donnie Strickland	11/28
Tyler Goodson	11/11	Gary Bowens	11/30

WORK ANNIVERSARIES

WE'RE GLAD YOU'RE A PART OF DUNN!

Dash Brewer	5 yrs.	James "JJ" Johnson	28 yrs.
David Groff	12 yrs.	Earl Starks	5 yrs.
Phillip Edwards	1 yr.	Linda Wienecke	5 yr.
Lamar Jones	16 yrs.	Cindy Gedgoudas	7 yrs.
Antonio Robinson	1 yr.		

2023 OPEN ENROLLMENT

NOVEMBER 1ST - 15TH, 2022

If you would like help with open enrollment, please call HR or come to one of the onsite sign-ups.

Wednesday, November 9th, 6AM-6PM @ 39th St. Shop

**Monday, November 7th, 3PM-7PM @ Longview Aggregates
Brick House**

Judi Torres: 205.510.0259

Laura Stockstill: 205.510.0322

Amber Kinney: 205.994.0776

Step 1.) To login to your account, go to Arcoro.com, click on login, choose Core HR, and sign in with your email address and password.

Step 2.) Once logged in, select "Change Event"

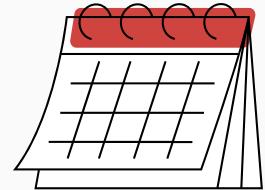
Step 3.) In the drop-down box select "2023 Dunn Construction Open Enrollment and "Begin Event"

Step 4.) Verify your personal information is correct and elect your 2023 benefits !

Click the Gold Button below to log into your Arcoro account to get started!

2022 HOLIDAY SCHEDULE

MARK YOUR CALENDAR!



November Holiday Schedule:

November 24th, Thanksgiving Day- Off (paid holiday)

November 25th - Off (paid holiday)

December Holiday Schedule:

December 20th Holiday Dinner at the Calera Shop for Calera Trucking, Calera Shop, Longview Aggregates, Longview Plant, and Longview QCQA employees from 3PM-4:30PM

December 22nd Holiday Luncheon - Games begin at 9:00AM & Lunch served at 11:30AM at the Birmingham 39th St Shop, 715 39th Street North

December 23rd - Off (paid holiday)

December 26th - Off (paid holiday)

December 27th - January 3rd : Field operations CLOSED for crews

January 2nd - Off (paid holiday)

NEW HIRES

WELCOME TO THE DUNN FAMILY!



Covaries Harrell

Asphalt Laborer



James "Poke" Powe

Lowboy Driver



Timothy Hunter

Asphalt Laborer

ALL ABOUT YOU

THANK YOU TO THOSE WHO SUBMITTED PHOTOS!

Congrats to Jason Headley on the newest addition to his family! Jason's baby GIRL arrived on Monday, October 31st.



DUNN SPOTLIGHT

Hard Hats with Heart

The Hard Hats with Heart Cornhole Tournament benefiting the American Heart Association, Birmingham division, was a great success! THANK YOU to those on team Dunn for coming out to support such a great cause. Here's to bringing long-standing, evidence-based health, and wellness programs to the construction industry's workforce!

Congrats to Carlos and Roderick Hollis for place THIRD in the tournament!



SIGNED, THE CHAPLAIN

COMFORT FOR THOSE WHO LABOR

28 Come to Me, all you who labor and are heavy laden, and I will give you rest. **29** Take My yoke upon you and learn from Me, for I am [a]gentle and lowly in heart, and you will find rest for your souls. **30** For My yoke is easy and My burden is light.”

Matthew 11:28-30

As I visit with Dunn employees who are worn out from working long hours and night shifts it takes me back to my young years running routes for Buffalo Rock and Red Diamond Coffee and my heart goes out to them. But there is a type of fatigue that concerns me even more and that is the spiritual exhaustion that occurs when one tries to “go it alone” in this life.

In the above passage, Jesus offers more than a physical respite for those who labor under the burdens of this world. His invitation encourages us to submit to the easy burden of his lordship and in return cast all our cares upon him. The easy “yoke” he refers to does not mean that his followers will live lives of ease and financial prosperity while on earth but rather that there will be peace, comfort and joy within the trials that touch every person’s life.

One might say, “But Christianity imposes so many restrictions, how can its burden be light?”. One answer to this question is that those who love Jesus find it no more onerous to serve him than one who delights in pleasing his wife who he cherishes. Another reason following Jesus lightens our loads is because moral (biblical) living helps us avoid such life stressors as addiction, prison, divorce, and bankruptcy.

Ultimately Jesus’ yoke is easy because it restores the relationship with our maker that was ruptured by Adam’s sin, and in doing so satisfies the innate longing that many non-believers attempt to placate with things of the world. To be a slave to the flesh leads to self-destruction; to submit to the lordship of Jesus brings about life.

eddiev@ourcompanychaplain.com

1.855.257.2427 ext. 110



AWARDCO



COMING SOON !

WHAT IS AWARDCO?

Awardco is a simple, user-friendly platform through which you can give and receive recognition for a job well done. Plus, it's the only recognition program to integrate with Amazon Business to provide you millions of options for your recognition rewards. As if that wasn't enough, you can also use your rewards points to select experiences like hotel stays and event tickets. Recognize team members, earn points and reward yourself with something you really want. You may spend your points as they come or save them up for a large ticket item or a trip.

HOW DOES IT WORK?

When you are recognized by your managers you accrue points which can be redeemed for millions of items on the Awardco platform. You can also spread the love by recognizing and nominating others for their good work.

GETTING STARTED

1. Log in to your platform at dunn.awardco.com
2. Update your profile and upload an image
3. Start recognizing others on the social feed

Dunn Construction has teamed up with Awardco to provide more rewarding recognition to all of our employees. Gone are the days of flimsy windbreakers and mugs that sit on desks gathering dust - with Awardco you have millions of choices at your fingertips. Rewarding recognition means providing you the chance to choose a reward you actually care about, so you know we care about you.

What you can do with Awardco?

- Recognize others for good work in the social feed
- Comment or leave reactions to other recognitions
- Nominate others for a job well done
- Earn points and choose to redeem them from among millions of options
- Encourage and motivate teams to great heights
- Donate to favorite charities



INTERNATIONAL STRESS AWARENESS WEEK

International Stress Awareness Week is November 7th-11th, and we wanted to take this opportunity to express our gratitude for the great work that you do at Dunn Construction and share some helpful resources.

We know that recent times have been especially hard on many, and stress levels have risen accordingly. We think about the impact this can have on your personal and professional lives, and we want to reaffirm our commitment to support you and make this a great place to work.

If you feel stress is getting you down, consider these 5 simple tips!

1. Take a walk - A brisk 10-15 minute jaunt around the block or office triggers the release of endorphins that subdue anxiety, increase energy levels and improve mood.
2. Stretch - Whether your day consists of vigorous movement or hunching over a keyboard, a quick stretch can loosen up tension stored in the body.
3. Take a deep breath - A big inhale through the nose...and slow exhale through the mouth fills the blood with oxygen and tells your parasympathetic nervous system that everything is A-OK.
4. Talk it out - Spilling your guts to someone you trust has a way of lightening emotional burdens, plus you likely will get the extra benefit of an outside perspective.
5. Listen to music - Turn on some tunes to help bust through a monotonous task or relax in a tough moment. Get bonus stress relief by adding some dance moves!

And remember, you also have access to no-cost therapy through Tava Health. If you're feeling overwhelmed or burnt out, talking with a professional can equip you with valuable strategies and perspective.

Thank you again for all you do, and please let us know how we can best support you.

SMARTDOLLAR IS HERE!

Learn How to be Proactive about your Budget with this FREE Benefit

Welcome to the SmartDollar Community!

Learn how to be PROACTIVE about your budget instead of REACTIVE about your expenses.

Most of us know what we should be doing with our paychecks, but few of us take control, lay out a plan, and follow it. That's why we're now offering SmartDollar, a program that is completely free for you and has helped millions of people (just like us) get on a plan and take control of their money. All of your data will remain completely confidential and secure.

With SmartDollar, you'll get:

- **A Proven, Step-by-Step Plan:** Learn about the 7 Baby Steps that have helped millions of people get out of debt, invest, build wealth, and give generously.
- **Video Lessons and Expert Advice:** Learn from the experts! Through video lessons and real-world content applications, our team of experts, including Dave Ramsey, will inspire you to take action and reach your dreams.
- **Online Tools Accessible 24/7 on Any Device:** Jump-start your finances as quickly as possible with our budgeting tool, savings tracker, debt snowball tool and more!

Did we mention SmartDollar is completely FREE? That's right—SmartDollar is a 100% paid-for benefit!

PERKS

TICKETS AT WORK



Make the most of your TicketsatWork membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

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- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

COMPANY CODE

DUNN

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- Click "Employee Login"
- Username: employee
- Password: dunn1878

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- To sign in, use the email address you provided HR.
- Download the Access Perks app, turn on your location, and start saving at participating providers!