

Upon completing 1 year of service you will be automatically enrolled in the *Dunn Investment Co. 401(k) and Profit Sharing Plan* at a savings rate of 2% which will be invested in Advice Access Personal Manager. If the Plan's automatic enrollment provisions are acceptable to you, you do not need to do anything. If you would like either a different percentage withdrawn from your pay or would like the funds invested differently, please complete sections 2 and 3 of this form and return it to *Human Resources Department* within 60 days of your eligibility date.

IMPORTANT: IF YOU ARE CHANGING OR CORRECTING ANY OF THE FOLLOWING EMPLOYEE INFORMATION, PLEASE ENTER THE CORRECT INFORMATION AND CHECK HERE

1. Participant Identification

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Social Security Number

Name: _____
 Last First Middle Initial

Home Address: _____

City State Zip

E-Mail Address _____ Date _____

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Date of Hire MM-DD-YYYY

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Date of Birth MM-DD-YYYY

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Home Phone Number

2. Contribution Election

PRE-TAX:

I authorize my employer to deduct from my eligible compensation the percentage I enter on a before-tax basis and to contribute that amount to the plan on my behalf (enter an amount from 1% to your plan limit of 100%) _____%

If I am eligible to make a Catch-Up Contribution, I authorize my employer to treat any amount of my before-tax contributions that exceeds any statutory (or plan) limits as Catch-Up Contributions to the extent such contributions do not exceed the applicable statutory Catch-Up Contribution limit.

I authorize my employer to deduct from my eligible compensation the percentage I enter on a before-tax basis for purposes of a Catch-Up Contribution and to contribute that amount to the plan on my behalf. _____%

ROTH:

I authorize my employer to deduct from my eligible compensation the percentage I enter and to contribute that amount to the Roth 401(k) Plan on my behalf (enter an amount from 1% to your plan limit of 100%) _____%

I authorize my employer to deduct from my eligible compensation the percentage I enter for purposes of a Roth 401(k) Catch-Up Contribution and to contribute that amount to the plan on my behalf. _____%

Note: Excluding the \$5,500 Catch-up Contribution amount (if applicable), the maximum Roth contribution plus any pre-tax contribution to a traditional 401(k) plan cannot exceed \$16,500 for 2010 or the plan percentage of compensation limit on elective deferrals allowable by your Plan.

I do not wish to contribute to the Plan at this time.

I want to enroll immediately without the company matching funds until one year service.

I want to enroll after one year service when I will be eligible for the company matching funds.

3. Investment Election

Investment Elections must be made by calling Merrill Lynch at (800) 229-9040

AIM International Growth Fund Class A	_____ %	Eaton Vance Large-Cap Value Fund Class A	_____ %
Allianz CCM Mid Cap Fund Class A	_____ %	Evergreen Special Val CI A	_____ %
BlackRock Aurora Portfolio Class A	_____ %	Fidelity Adv New Insight CI T	_____ %
BlackRock Balanced Capital Class A	_____ %	Franklin Flex Cap Growth Fund A	_____ %
BlackRock Basic Value Class A	_____ %	Lord Abbett Mid Cap Value Fund Class P	_____ %
BlackRock Fundamental Growth Class A	_____ %	Mainstay Large Cap Growth Fund Class A	_____ %
BlackRock Global Allocation Class A	_____ %	Merrill Lynch Retirement Preservation Trust	_____ %
BlackRock S&P 500 Index Class I	_____ %	MFS New Discovery Fund Class A	_____ %
BlackRock Total Return Fund Class A1	_____ %	PIMCO Total Return Fund Class A	_____ %
		Sentinel Small Company Fd A	_____ %

Total Must Equal 100%

You give investment directions for your Plan account by selecting from investment choices provided under the Plan, as determined by **Dunn Investment Co. 401(k) and Profit Sharing Plan**. If you do not make an investment selection at enrollment, contributions will be allocated to the **Advice Access Personal Manager**, which has been selected by **Dunn Investment Co. 401(k) and Profit Sharing Plan**.

Need assistance in choosing your investment elections? Please consider the recommendations of Merrill Lynch Advice Access™, available by calling Merrill Lynch at 1-800-228-4015 or by visiting this website: www.benefits.ml.com. The Merrill Lynch Advice Access service uses a probabilistic approach to determine the likelihood that you may be able to achieve your stated goals and/or to identify a range of potential wealth outcomes that could be realized. Additionally, the recommendations provided by Merrill Lynch Advice Access do not consider your comfort level with investment risk, and may include a higher level of investment risk than you may be personally comfortable with. You are strongly advised to consider your personal goals, overall risk tolerance, and retirement horizon before accepting any recommendations made by Merrill Lynch Advice Access. You should carefully review the explanation of the methodology used, including key assumptions and limitations, which is provided in the Merrill Lynch Advice Access disclosure statement. It can be obtained through Benefits OnLine™ or through a Retirement Service Representative.

IMPORTANT: The projections or other information shown in the Merrill Lynch Advice Access service regarding the likelihood of various investment outcomes are hypothetical in nature, do not reflect actual investment results and are not guarantees of future results. Results may vary with each use and over time.

Please carefully check the confirmation you'll be receiving in the mail to make sure your investment instructions have been implemented properly.

Investing in these investment options, which are intended as long-term investments, involves risk, including the possible loss of principal. Investments in foreign securities or sector investment options, including technology or real estate stocks, are subject to substantial volatility due to adverse political, economic or other developments and may carry additional risk resulting from lack of industry diversification. Investment options that invest in small or mid-capitalization companies experience a greater degree of market volatility than those of large-capitalization stocks and are riskier investments. Fixed income portfolios have the same interest rate, inflation, and credit risks associated with the underlying bonds owned by the portfolio. Generally, the value of fixed income securities rises when prevailing interest rates fall and falls when interest rates rise. Investing in lower-grade debt securities ("junk" bonds) may be subject to greater market fluctuations and risk of loss of income and principal than securities in higher rated categories. There are ongoing fees and expenses associated with owning these investment options. Bear in mind that higher return potential is accompanied by higher risk. Investors should carefully consider the investment objectives, risks, charges and expenses before investing.

For more complete information on the investment options, including their management fees and other charges and expenses, please consult the prospectuses and other comparable documents. Investors should carefully consider the investment objectives, risks, charges and expenses before investing. This, and additional information about the investment options, can be found in the prospectuses, which can be obtained by calling Merrill Lynch at (800) 229-9040. Please read these documents carefully before investing.

Collective Trusts that seek to maintain a \$1.00 net asset value per share, although achievement of that objective cannot be assured.

An investment in a money market fund is neither insured nor guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although these funds seek to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in money market funds.

4. Authorization

My signature will serve as authorization for this and all future telephone or on-line transactions I make to my accounts.

Employee's Signature _____

Date _____

For Administrative Use Only – Do NOT send this form to Merrill Lynch

Plan Administrator's Signature _____